



Springwood Federation, Springwood Avenue, Waterlooville, Hants, PO7 8ED  
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23<sup>rd</sup> January 2023

Dear Parents/Carers,

**Re: Industrial Action by the National Education Union (NEU)**

You may be aware from reports in the media that on Monday afternoon (16 January) the NEU announced that it had met the legal threshold required in order to proceed with industrial action. Accordingly, it has announced seven dates for strike action, with the following six affecting schools in England. The ones highlighted include Springwood Federation:

- Wednesday 1 February - all England
- Tuesday 28 February – Northern, North West, Yorkshire & the Humber regions
- Wednesday 1 March – East Midlands, West Midlands & Eastern regions
- Thursday 2 March – London, South East & South West regions
- Wednesday 15 March – all England
- Thursday 16 March – all England

At this point it is not known whether the dispute will be settled or whether there will be further periods of action. I would highlight that the proposed action is not against Springwood or any Hampshire school, but is linked to a dispute with the Government regarding pay and conditions.

I will let you know as soon as I possibly can if either one of the schools needs to close or partially close. I do need to highlight that staff do not need to inform me as to whether or not they are participating in strike action prior to the day. Therefore, please make a note of the relevant dates (as above) and be prepared that you may need to make alternative arrangements for your child/children.

I will write to you again as soon as we have further information.

Best wishes

**Mrs J Livingstone**  
**Executive Headteacher**



**Hampshire**  
County Council