

Teaching Assistant 1:1 (Fixed Term): Springwood Federation

Closing Date:	Thursday October 8th 2026 at 12:00 noon
Shortlisting:	Friday 9th October 2026
Notification to Interview:	Friday 9th October 2026 by 5:00pm
Interview Date:	Thursday 15 th October 2026
Pay Scale:	Grade C
Term Time Only:	39 working weeks per year
Paid Weeks:	44.48
Contract Type:	Initially fixed term to 31 st August 2027
Hours per week:	At least 32.5 hours over 5 days. This will be a 8:30am start and a 3:30pm finish
Start Date:	2 nd November 2026

Join Our Springwood Family as a 1:1 Teaching Assistant

Springwood prides itself for its strong safeguarding culture

Both schools in the Springwood Federation are proudly rated '**Good**' by Ofsted and it is no surprise. Our staff are passionate, dedicated, and always striving to make a lasting difference for every child. As Ofsted noted at our Junior School inspection (July 2022), **"Springwood is an inclusive school, where everyone is welcome."** Our Infant School inspection (October 2023) echoed the same spirit: **"Staff go above and beyond to make school a successful experience for everyone."**

We are now looking for an enthusiastic and compassionate Teaching Assistant (1:1) to support one or more children with EHCPs within our nurturing and inclusive environment. With a high number of SEND pupils, we are seeking someone who brings creativity, resilience and a reflective approach to their practice. If you believe every child deserves the chance to shine, you will fit right in.

We are looking for someone who:

- Brings positivity, flexibility and resilience to their work
- Is enthusiastic, motivated and ready to make a real difference
- Has a warm, friendly and consistent approach to learning and behaviour
- Can help children develop social skills and positive peer interactions
- Stays calm and solution-focused under pressure
- Can work independently and use their initiative
- Has strong organisational and time management skills

- Maintains accurate records with attention to detail
- Understands and upholds confidentiality and safeguarding responsibilities

At Springwood, you will be joining a warm, collaborative team who genuinely support one another. We offer a wide range of CPD opportunities to help you develop your skills and flourish professionally. Our staff are committed to creating an environment where children and adults can thrive.

And one thing is for sure: there is never a dull moment! If you are someone who brings energy, enthusiasm and a good sense of humour to your work, we would love to hear from you.

To find out more about our Federation and to access the application pack, please visit our website:

www.springwoodfederation.co.uk

Please send completed applications to: **adminoffice@springwood.hants.sch.uk**

For the attention of **Suzanne Richardson and Kim Simmons**